

Workshops:

Using the Competence Framework in Education

In our workshop we will discuss the pros and cons of the ECVision competence framework with providers of vocational training for supervision or coaching.

- + What could be its benefits, what are the problems or even perils of a competence framework?
- + What are the experiences with such an instrument?
- + Are there recommendations for a meaningful use of a competence framework?
- + And how to use the ECVision competence framework?

Using the Competence Framework on a Policy Level

We will discuss the competence framework as a founding for further policy strategies with special focus on:

- + Quality management and quality assurance
- + Integration into NQF
- + Development of a European Professional Card

Using the Competence Framework in Human Resource Management

In our workshop we are looking forward to engage in a creative thinking process with HR professionals and leaders of companies who are already using or who are planning to introduce supervision and/or coaching in their company's personnel and organisational development. Some of the questions we are going to address are:

- + How can the ECVision products help you identify the need for coaches and supervisors in your organisation?
- + How can the competence framework be used for the selection of supervisors and coaches?
- + What are the roles and responsibilities of the company in setting goals for the supervisory and coaching processes?
- + Which formats can lead best to the desired outcome?

Using the Competence Framework as a Supervisor/Coach

The ECVision Competence Framework provides an instrument for reflecting one's own professional level. Using it for (Self-) Assessment means performing own quality development, but also supports identifying personal strengths and developing a distinct personal marketing strategy. In the workshop, we will co-create examples for both.

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Conference 24th-25th of September 2015

Urania Wien, Dachsaal, Uraniastraße 1, AT – 1010 Vienna



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24th of September 2015
The ECVision Competence Framework - Comparability and Validation of Supervisory and Coaching Competences

Conference language: English

10.00: Registration, Coffee, Come-together

11.30: Opening

Mario Rieder (CEO, Die Wiener Volkshochschulen GmbH)

Welcome

Sijze de Roos (*ANSE*)

Karl Andrew Müllner (*Koordinierungsstelle NQR, Nationalagentur Lebenslanges Lernen*)

Gerald Musger (*EUROCADRES*)

Esther Gruber-Seidl (*Österreichische Vereinigung für Supervision*)

11.15: *ECVision: An Introduction*

11.45: **COFFEE BREAK**

12.00: *Research on Supervision and Coaching Competence - Past - Present - Future*

Key note lecture by Univ. Prof. Dr. Heidi Möller (University of Kassel)

13:00 **LUNCH BREAK**

14.00: "The Map isn't the Landscape – It Just Supports Orientation"

A European Competence Framework for Supervision & Coaching

Introduction by Michaela Judy & Wolfgang Knopf

14.30: "Using the Competence Framework" - Thematic Focus groups

Using the Competence Framework in Education

Hubert Kuhn and Lilja Cajvert

Using the Competence Framework on a Policy Level

Wolfgang Knopf and Gerald Musger

Using the Competence Framework in Human Resource Management

Krisztina Madai and Mieke Voogd

Using the Competence Framework as a Supervisor/Coach

Marina Ajdukovic and Michaela Judy

16.00: **COFFEE BREAK**

16.30: National groups

Discussing the Competence Framework on a national level

25th of September 2015
The European Perspective of ECVision

9.30: Group results

10.30: Expert's Panel: "Using the ECVision Project Outcomes"

Experts: Guido Baumgartner, Hans Björkman, Elisabeth Brugger, Susanne Ehmer, Erik de Haan, Tone Haugs, Louis van Kessel, Helga Messel, Heidi Möller, Heidemarie Müller-Riedlhuber. Chaired by Gerald Musger.

12.00: **COFFEE BREAK**

12.30: The European Policy Outlooks of ECVision

Final statements: Martin Jefflen (*EUROCADRES*), Sijze de Roos (*ANSE*) and Andreas Paula (*VHS Wien*)

13.00: Closing the Conference

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